

The labourmarket for financial professionals in NL



Arbeidsmarkt
kansen.nl

The market for financial professionals:

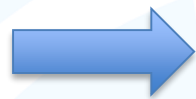
Many joboffers: > 50.000/year

Shortages all over at bachelor and master level

Situation is getting worse..... for employers 😊

AFM: Brexit will give Amsterdam as a financial centre a boost: more jobs!

And: International research Intelligence Group [GTAM](#): Amsterdam is not in the top-10 most favorite cities for foreign financial professionals.



growing shortages on the Dutch labour market.

> 50.000 joboffers/year for financial professionals, rapid growth

Top-10 professions with the most joboffers		
	#	Growth
Assistant Accountant	15.207	137%
Financial controller	7.308	81%
Tax advisor	3.976	122%
Accountant RA	3.627	62%
Consultancy	3.369	57%
Business Controller	3.269	43%
Financial advisor	2.733	37%
Assistent-controller	2.279	95%
Accountant AA	1.766	138%
Financial manager	1.654	74%

Source: Jobfeed, 1 september 2017 - 31 augustus 2018.

2 to 5 joboffers for every active jobseeker

HBO+ FINANCIAL PROFESSIONALS		
Total market		
Ratio demand/supply	2,1	2 : 1
Score 0 - 99	88	Very good
2411. Accountants		
Ratio demand/supply	3,4	3 : 1
Score 0 - 99	99	Very good
2413. Financial analysts		
Ratio demand/supply	2,2	2 : 1
Score 0 - 99	89	Very good
3314. Actuary, math. & statistical analysts		
Ratio demand/supply	5,4	5 : 1
Score 0 - 99	99	Very good

Top-10 employers are the usual suspects

Top-10 employers with the most joboffers		
		#
Deloitte		484
Rabobank		435
ING		335
PriceWaterhouseCoopers		303
BDO		259
EY		223
Flynth		206
ABN AMRO Bank N.V.		205
Mazars		176
Baker Tilly Berk		165
Source: Jobfeed, 1 september 2017 - 31 augustus 2018.		

> 50% of recruitment is done by intermediaries

Top-10 general intermediaries # joboffers/year		
	#	
Rousch	15.390	
WROEGEL	3.042	
Headhuntersteam	1.838	
Randstad	1.285	
YoungCapital	1.154	
We Matter	1.062	
Yacht	999	
Maandag	985	
Michael Page	984	
FINTREX	828	

Source: Jobfeed, 1 september 2017 - 31 augustus 2018.

Don't oversee the smaller headhunters

Top-10 specialised intermediairs (>250 jobs/year)

Vinken Recruitment

We Matter

Confido Finance

Rousch

Robert Walters

Headhuntersteam

Walters People

Robert Half

WROEGEL

2B Connected

Source: Jobfeed, 1 september 2017 - 31 augustus 2018.

1. Yes, also your job will be automated and robotised somewhere in the 21st century....
2. But current chances on the Dutch jobmarket are very good and will even improve over the next 12 months
3. Labour market growth for financial professionals in the three Northern regions is weaker than in de Randstad
4. Only some 50% of the jobs offered are permanent positions, and about 50% of the joboffers come via headhunters and intermediairs

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